

WeirFoulds celebrates Asian Heritage Month

May 21, 2019

WeirFoulds is proud that our people reflect our Canadian identity. As we celebrate <u>Asian Heritage Month in Canada</u>, we look at the many contributions made by East Asian, South Asian, Western and Southeast Asian lawyers to the legal profession and business landscape of Canada at large.

Since the first Asian Heritage Month was <u>declared in 2002</u>, a dialogue has been ongoing to ensure the contributions to the growth and prosperity of Canada by this group is recognized and celebrated.

Many of our lawyers and staff are active in their communities, and the larger legal and business community. Some examples of which are listed below:

The Federation of Asian Canadian Lawyers (FACL) Ontario honoured **Raj Anand**, WeirFoulds Senior Partner and former Bencher of the Law Society of Upper Canada, with their 2017 Lifetime Achievement Award. He was also honoured by The South Asian Bar Association in 2010. Raj was also recognized by the Indo-Canadian Chamber of Commerce, 2007, the South Asian Legal Clinic of Ontario, 2009 and was recognized with a Desi Achievers Award in 2018. Raj also spoke at the inaugural Asian Heritage Month celebration in 2002. Raj has championed the advancement of human rights in Canada over the last 30 years. He has served as a Chief Commissioner of the Ontario Human Rights Commission and was the founding Chair of the Ontario Human Rights Legal Support Centre. Raj was also the co-chair of the "Challenges Faced by Racialized Licensees" Working Group as part of The Equality, Diversity and Inclusion initiative by the Law Society

Philp Cho is Chairperson of Korean Canadian Scholarship Foundation, an organization that promotes encourage young Korean-Canadians to make the best of the opportunities available to them. WeirFoulds is a proud sponsor of the Korean Canadian Scholarship Foundation Scholarship Night Gala 2019. Philip is also a board member of the Korean Canadian Lawyers Association and served on its Executive Committee in 2005. In 2015, Philip was appointed a Regional Governor for Canada by the International Association of Korean Lawyers.

Susan Han is the Chair of the Canada-Korea Business Council, Canada's business, export trade and investment attraction facilitator, catalyst and advocate on Korea. Susan is a former Chair of the Korean-Canadian Scholarship Foundation, and currently serves on the Korean Nursing Home Steering Committee.

Daniel Wong is a member of the Yee Hong Centre for Geriatric Care Board of Directors and the former Vice-Chair of the Board. Yee Hong is a non-profit senior care organization, delivering high-quality, culturally appropriate services to Chinese and other ethnic seniors since 1994.

At WeirFoulds, we continue to strive to provide an open, diverse, collaborative and inclusive workplace so we can attract, recruit, retain and motivate our top talent. This applies at all levels: staff, administration, students, associates, and partners. A respectful and cooperative work environment contributes to an excellent work product and benefits everyone at WeirFoulds as well as clients, the

profession, the courts and the public. WeirFoulds is an enthusiastic participant in programs aimed at promoting and celebrating diversity within the legal profession and the broader community, including the Law Firm Diversity and Inclusion Network (LFDIN), working in partnership with Legal Leaders for Diversity and Inclusion (LLD).



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