

Ford Government Tightens Lockdown on Ontario Businesses: New Truncated List of Essential Workplaces Released

April 6, 2020

By Daniel Wong, Megan Mah, Sean Foran,

On Friday April 3, 2020, the Ontario provincial government released a new, truncated list of essential workplaces exempted from the mandatory emergency closure order. This measure was made in conjunction with the provincial government's disclosure to the public of data and models that forecasted a possible 3,000 to 15,000 COVID-19 related deaths in Ontario over the course of the pandemic.

The following are among the changes between the previous list of essential workplaces and the list released on April 3, 2020, which took effect at 11:59 p.m. on April 4, 2020:

- All industrial construction projects, except for critical projects such as hospitals and transportation projects, will be closed.
 Sites that remain open will be heavily scrutinized and inspected. More details regarding the closure of construction sites can be found here.
- Some businesses that were previously allowed to remain open are now required to operate through curb-side pickup or delivery (hardware, vehicle parts stores, pet and animal supplies, office and computer supplies, and safety supplies).
- Cannabis stores have been ordered to close.
- "Hotels, motels, [and] other shared rental accommodation including student residences" remain on the essential businesses list, but there is now an exception for "seasonal campgrounds and any pools, fitness centres, meeting rooms and other recreational facilities that may be part of the operations of these businesses" which must now close.
- Veterinary services are now restricted to "urgent care only".

Businesses not identified on the government of Ontario's revised list of essential workplaces will be required to close their physical locations by 11:59 p.m. on April 4, 2020.

WeirFoulds' employment law and construction law groups are monitoring these developments and will be providing updates as the COVID-19 situation progresses. For more information on how to respond to COVID-19 in your workplace or organization, please contact one of our authors.

The information and comments herein are for the general information of the reader and are not intended as advice or opinion to be relied upon in relation to any particular circumstances. For particular application of the law to specific situations, the reader should seek professional advice.

For more information or inquiries:



Daniel Wong

Toronto Email:

416.947.5042 dwong@weirfoulds.com

Daniel Wong is Chair of the Firm's Employment & Labour Practice Group with a practice that is focused on employment and labour relations.



Megan Mah

Toronto Email:

416.947.5098 mmah@weirfoulds.com

Megan Mah has a diverse practice that focuses on human rights, employment, civil litigation, administrative and constitutional law.



Sean Foran

Toronto Email:

416.947.5019 sforan@weirfoulds.com

Sean Foran is a leading expropriation lawyer, with extensive experience as counsel in large-scale infrastructure projects. Sean also practises real-estate, employment, business and government litigation.

Toronto Email:

WeirFoulds

www.weirfoulds.com

Toronto Office

4100 – 66 Wellington Street West PO Box 35, TD Bank Tower Toronto, ON M5K 1B7

Tel: 416.365.1110 Fax: 416.365.1876

Oakville Office

1320 Cornwall Rd., Suite 201 Oakville, ON L6J 7W5

Tel: 416.365.1110 Fax: 905.829.2035

© 2025 WeirFoulds LLP