

## Web Series: Leading Questions – Presented by WeirFoulds Women

October 27, 2022



**Leading Questions** is a web series that explores everyday legal issues, hot topics in business and professional development, and more. The series is hosted by Megan Mah and Kayla Theeuwes, members of WeirFoulds Women, and features a variety of guests ranging from lawyers at WeirFoulds, to in-house counsel and professionals from other industries. Stay tuned for new episodes here and on our [YouTube channel](#).

Do you have questions that you would like answered? Send them to [leadingquestions@weirfoulds.com](mailto:leadingquestions@weirfoulds.com) and we'll tackle them in a future episode.

### Episode 1: COVID-19 Quandaries Pt. 1/2

In this episode, 12 of our lawyers answer pandemic-inspired questions about whether employers can reduce salaries during COVID-19, how tax residency may be affected by a pandemic, what to look out for when negotiating service contracts in the future, and more.

[Watch Episode 1](#)

#### **Episode 2: COVID-19 Quandaries Pt. 2/2**

In this episode, 12 of our lawyers return to answer more pandemic-inspired questions, with a focus on real estate and estate planning issues such as the impact of deferring mortgage payments, if there is rent relief for residential tenants, and whether now is the right time to update wills and powers of attorney.

[Watch Episode 2](#)

#### **Episode 3: Employment Issues in the COVID-19 Era**

In this episode, four of our lawyers answer questions that focus on employment issues that have arisen as a result of COVID-19, such as employee termination rights, CERB qualification, eligibility for wage subsidies, and job protections for employees who may have contracted COVID-19.

[Watch Episode 3](#)

#### **Episode 4: Financial Planning for the Future**

In this episode, we are joined by **Akilah Allen-Silverstein**, a Certified Financial Planner & Registered Retirement Consultant with Mandeville Private Client. Akilah answers important financial planning questions about whether a COVID-19 world is a good time to invest, how much of your income you should set aside for investments, and safe investment options for novice investors.

[Watch Episode 4](#)

#### **Episode 5: Incorporating 101**

In this episode, we are joined by two of our lawyers, [Rochelle Perera](#) and Adrian Howard, who give us a crash course on incorporating a corporation in Ontario. Rochelle and Adrian answer important questions about the benefits of operating through a corporation, the process for incorporating, and issues to consider when incorporating with partners.

[Watch Episode 5](#)

#### **Episode 6: Preparing for the On Campus Interview... on Zoom**

In this episode, we are joined by three of our 2020-2021 Articling Students – [Dana Kriszenfeld, Janice Philteos, and Nevethan](#)

[Balendra](#) to answer law students' burning questions about how to best prepare for the upcoming OCI recruit, including networking tips, preparing for your interviews, and how to set yourself apart as an applicant.

[Watch Episode 6](#)

#### **Episode 7: Setting up for your Zoom OCI**

In this episode of Leading Questions, we are joined by three of our 2020-2021 Articling Students – [Abby Benattar](#), [Nofil Nadeem](#), and [Kiran Waterhouse](#), who discuss how to navigate the brave new world of Zoom interviews. The students provide advice on how to set up a professional background, adjust your camera and lighting, and dress for Zoom success.

[Watch Episode 7](#)

#### **Episode 8: Top Tips for Succeeding as a Summer Student, Part I**

In this Student Edition – Part 1, Megan Mah is joined by two of our 2021-2022 Articling Students – [Cassandra Chaloux](#) and Craig Harasymchuk, who share their top tips in succeeding as a summer student.

[Watch Episode 8](#)

#### **Episode 9: Top Tips for Succeeding as a Summer Student, Part II**

In this Student Edition – Part 2, Julia Sydorenko is joined by two of our 2021-2022 Articling Students – [Alfred Pepushaj](#) and [Emma Brown](#), who share their top tips in succeeding as a summer student.

[Watch Episode 9](#)

#### **Episode 10: Top Tips for Succeeding as a Summer Student, Part III**

In this Student Edition – Part 3, Kayla Theeuwen is joined by two of our 2021-2022 Articling Students – [Kristen Robertson](#) and [Baldon Mitchell](#), who share their top tips in succeeding as a summer student.

[Watch Episode 10](#)

#### **Episode 11: Top Tips for Students Preparing for Virtual In-Firm Interviews**

In this Student Edition, Megan Mah and Kayla Theeuwen are joined by four of our amazing 2021 Summer Law Students, [Jordan](#)

[Crocker](#), [Dalal Hjjih](#), [Taiwo Onabolu](#) and [Rapti Ratnayake](#). Jordan, Dalal, Taiwo and Rapti took part – and succeeded! – in the first fully virtual law firm recruitment process earlier this year. They share their top tips for preparing for virtual in-firm interviews, including how to research firms and develop insightful questions to ask interviewers.

[Watch Episode 11](#)

#### **Episode 12: Top Tips for Students on Succeeding during Virtual In-Firm Interviews, and What to Do Post-interview**

In this Student Edition, Megan Mah and Julia Sydorenko are joined by two of our fantastic 2021 Summer Law Students, Gavin Fior and Amir Sodagar. Gavin and Amir were successful during the first fully virtual law firm recruitment process earlier this year. They share their top tips for success during virtual in-firm interviews, as well as some post-interview considerations, including whether to send thank-you e-mails and how to manage your time when scheduling follow-up interviews

[Watch Episode 12](#)

#### **Episode 13: What They Wished They Knew About the Interview Process**

In this Student Edition, Megan and Kayla are joined by three of our amazing 2022/2023 Articling Students, Taiwo Onabolu, Shadé Edwards and Jordan Crocker. They discuss what they wished they knew about preparing for the in-firm interview process.

[Watch Episode 13](#)

#### **Episode 14: What They Wished They Knew About Post Interview Logistics**

In this Student Edition, Megan and Kayla are joined by two of our incredible 2022/2023 Articling Students, Kelin Algayer and Amir Sodagar. They discuss what they wished they knew about post in-firm interview logistics.

[Watch Episode 14](#)

#### **Episode 15: What They Wished They Knew About Post Interview Logistics**

In this Student Edition, Megan and Kayla are joined by three of our fantastic 2022/2023 Articling Students, Gavin Fior, Dalal Hjjih, and Rapti Ratnayake. They discuss what they wished they knew about preparing for their summer student experience.

[Watch Episode 15](#)

#### **Episode 16: In-Firm Interviews**

In this episode, Kayla and Megan speak with Associate Talia Rotman and WeirFoulds' Director of Legal Talent, Ellen Dalicandro, about how to navigate the in-person, in-firm interview process.

[Watch Episode 16](#)

***Please note that any changes to the applicable legislation since the date these episodes were recorded may be at variance with the information that was shared.***

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