

Raj Anand provides comment to The Hill Times on the need for widespread gender-neutral language in federal policy and legislation

April 26, 2021

WeirFoulds partner [Raj Anand](#) provided comment to Alice Chen of *The Hill Times* in an article published on April 21, 2021, on the need for widespread gender-neutral language in federal policy and legislation.

The federal justice department of Canada told *The Hill Times* that it has more recently been using 'they' as a singular gender-neutral pronoun on a piecemeal basis, but the gendered nature of the French language requires study, with a review currently underway.

Many diversity experts are also quoted in the article on the significant benefits that gender-neutral language and this type of inclusion can bring to organizations, from enhanced financial performance to improved employee engagement and innovation.

Raj points towards the *Canadian Charter of Rights and Freedoms* and its emphasis on gender equality, noting that implementing gender-neutral language would also put into action the promise the Charter was designed to have.

[Click here](#) to read the full article in *The Hill Times*, "Time for widespread gender-neutral language in federal policy, legislation, say advocates".

WeirFoulds^{LLP}

www.weirfoulds.com

Toronto Office

4100 – 66 Wellington Street West
PO Box 35, TD Bank Tower
Toronto, ON M5K 1B7

Tel: 416.365.1110
Fax: 416.365.1876

Oakville Office

1320 Cornwall Rd., Suite 201
Oakville, ON L6J 7W5

Tel: 416.365.1110
Fax: 905.829.2035