

## It's in the contract...or is it?

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The casualness with which employees are hired and fired in this business is enough to make a contract lawyer cringe. Even those carriers that do have employment agreements often have flaws in them that make them unenforceable, or as the saying goes, not worth the paper they're written on.

Carole McAfee Wallace of WeirFoulds LLP estimates about 60% of employment agreements are improperly written and may not stand up in court.

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