

## WeirFoulds welcomes Associates Paul Jacoby, Nikolas Koschany and Fiona Wong to the firm

June 9, 2025

WeirFoulds is pleased to welcome three new Associates to the Firm in the following practice areas:

### **Paul Jacoby** – Construction

Paul Jacoby is an Associate in the Construction Practice Group. Paul's practice focuses on advising and advocating on behalf of a variety of clients, including public and private sector owners, general contractors, subcontractors, suppliers, sureties, and design professionals, guiding them throughout the lifecycle of construction projects. His experience in construction litigation includes lien actions, breach of trust actions, insolvencies, and claims for breach of contract, negligence, deficiencies and delay.

### **Nikolas Koschany (they/them)** – Municipal, Planning & Land Development; Expropriation

Nikolas Koschany is an Associate in the Municipal, Planning & Land Development Practice Group and Expropriation Practice Group. Their practice focuses on land use planning law, expropriation law, municipal law, and administrative law. Nikolas has represented clients before the Ontario Land Tribunal, the Toronto Local Appeal Body, the Ontario Divisional Court, municipal councils, and committees of adjustment. They are adept at navigating appeals under all planning and development legislation and handling judicial reviews related to municipal decisions.

### **Fiona Wong** – Employment & Labour

Fiona Wong is an Associate in the Employment & Labour Practice Group. Fiona maintains a diverse practice encompassing labour, employment, civil litigation and human rights matters. She is called to the bar in Ontario and British Columbia. She advises employers in provincially and federally-regulated sectors, where she has experience with navigating disputes regarding unpaid wages before the Employment Standards Branch, temporary foreign worker wage audits with Service Canada, drafting employment agreements, employee policies, termination letters, and cease and desist correspondence.

We are excited to welcome Paul, Nikolas and Fiona to our growing team of lawyers!

# WeirFoulds<sup>LLP</sup>

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