

WeirFoulds Partner and Chair of the Employment Practice Group Shares Insight in *The Globe and Mail* on Employee Side Gigs

June 9, 2026

WeirFoulds Partner and Chair of the Employment Practice Group, Daniel Wong, shared insight in [The Globe and Mail's](#) "Nine to Five" career advice column, which explored whether a manager has the right to know about an employee's non-conflicting freelance work outside of their day job.

In his response, Daniel explained that even where an employment contract does not expressly prohibit competition, certain obligations may still be implied. He noted that employment agreements can also include exclusivity or prior approval requirements for outside activities, and that employees in positions of trust and confidence may be subject to heightened fiduciary duties, even where the external work is not directly competitive.

Daniel regularly advises employers on complex and business-critical employment and labour matters, including workplace investigations, employee relations, performance management, and risk mitigation strategies.

To learn more about Daniel Wong, please visit his [profile page](#).

To learn more about WeirFoulds' Employment and Labour Law Practice Group, [click here](#).

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