

## Regulatory

WeirFoulds regularly acts for professional regulatory bodies established by legislation. These public authorities govern professions such as law, accounting, engineering, social work, early childhood education and a variety of professionals in the healthcare sector. We also advise public bodies that regulate industries pursuant to statutory powers granted to these bodies by federal or provincial legislation. In all cases, we assist regulatory bodies with their mandates to serve and protect the public interest, maintain high standards among registrants and licensees and foster public confidence.

WeirFoulds has extensive experience advising regulatory bodies that govern regulated professionals and industries on matters related to their mandate to serve and protect the public interest. We assist governing bodies with registration and licensing matters, establishing codes of ethics and standards of practise, investigations of complaints and reports, conducting disciplinary and fitness to practice proceedings and conducting enforcement proceedings.

Our lawyers have acted as external general counsel to regulators, advising on such matters as corporate governance, statutory mandate, statutory compliance and interpretation, regulations, by-laws and policies, investigations and discipline proceedings, commercial transactions, intellectual property, and litigation, including judicial review. We have worked closely with regulators' in-house counsel to provide whatever additional assistance is needed to further the objects of the regulator.

We also act as independent legal counsel to several regulatory bodies, assisting tribunal members in the context of hearings. WeirFoulds is a leader in the area of human rights litigation and provides training, advice and representation on human rights issues in regulatory proceedings and before the Human Rights Tribunal of Ontario.

All of these engagements require a sensitivity to the unique legal challenges presented in advising regulatory authorities – a sensitivity that our lawyers have acquired through many years of experience.

## Lawyers and professionals in this area



**Ben Kates**  
Partner  
416.947.5072  
bkates@weirfoulds.com



**Alyssa Armstrong**  
Associate  
416.947.5022  
aarmstrong@weirfoulds.com



**Amy Block**  
Partner  
416.619.6285  
ablock@weirfoulds.com



**Alan Bromstein**  
Counsel  
416.947.5000  
abromstein@weirfoulds.com



**Jeff Cowan**  
Counsel  
416.947.5007  
jcowan@weirfoulds.com



**Mallory Cramp-Waldinsperger**  
Associate  
416.619.2093  
mcramp-waldinsperger@weirfoulds.com



**Jill Dougherty**  
Partner  
416.947.5058  
jdougherty@weirfoulds.com



**Kelsey L. Ivory**  
Partner  
416.947.5040  
kivory@weirfoulds.com



**Kiley Kim**  
Law Clerk  
647.715.7017  
kkim@weirfoulds.com



**Megan Mah**  
Partner  
416.947.5098  
mmah@weirfoulds.com



**Debra McKenna**  
Partner  
416.947.5080  
dmckenna@weirfoulds.com



**W. A. Derry Millar**



**Natasha Novac**



**Uyên Tran**



**Christopher Tzekas**

Counsel

416.947.5021

[dmillar@weirfoulds.com](mailto:dmillar@weirfoulds.com)

Associate

647.715.7094

[nnovac@weirfoulds.com](mailto:nnovac@weirfoulds.com)

Associate

416.947.5011

[utran@weirfoulds.com](mailto:utran@weirfoulds.com)

Counsel

416.947.5039

[ctzekas@weirfoulds.com](mailto:ctzekas@weirfoulds.com)



**John Wilkinson**

Partner

416.947.5010

[jwilkinson@weirfoulds.com](mailto:jwilkinson@weirfoulds.com)

## Areas of Expertise

- Regulations, by-laws, policies, rule and procedures
- Corporate governance
- Risk assessment
- Commercial agreements
- Legislative initiatives affecting regulatory bodies
- Registration and accreditation
- Quality assurance and continuing professional development programs
- Illegal practice, "holding out" and misuse of title
- Complaints and investigations
- Disciplinary and incompetence proceedings
- Incapacity/fitness proceedings
- Human right issues
- Civil litigation
- Appeals and judicial review
- Labour mobility
- Labour and employment law
- Public and private law

# WeirFoulds<sup>LLP</sup>

[www.weirfoulds.com](http://www.weirfoulds.com)

## Toronto Office

4100 – 66 Wellington Street West  
PO Box 35, TD Bank Tower  
Toronto, ON M5K 1B7

Tel: 416.365.1110  
Fax: 416.365.1876

## Oakville Office

1320 Cornwall Rd., Suite 201  
Oakville, ON L6J 7W5

Tel: 416.365.1110  
Fax: 905.829.2035

© 2026 WeirFoulds LLP