Regulated Professions and Industries

WeirFoulds regularly acts for professional regulatory bodies established by legislation. These public authorities govern professions such as law, accounting, engineering, social work, early childhood education and a variety of professionals in the healthcare sector. We also advise public bodies that regulate industries pursuant to statutory powers granted to these bodies by federal or provincial legislation. In all cases, we assist regulatory bodies with their mandates to serve and protect the public interest, maintain high standards among registrants and licensees and foster public confidence.

WeirFoulds has extensive experience advising regulatory bodies that govern regulated professionals and industries on matters related to their mandate to serve and protect the public interest. We assist governing bodies with registration and licensing matters, establishing codes of ethics and standards of practise, investigations of complaints and reports, conducting disciplinary and fitness to practice proceedings and conducting enforcement proceedings.

Our lawyers have acted as external general counsel to regulators, advising on such matters as corporate governance, statutory mandate, statutory compliance and interpretation, regulations, by-laws and policies, investigations and discipline proceedings, commercial transactions, intellectual property, and litigation, including judicial review. We have worked closely with regulators’ in-house counsel to provide whatever additional assistance is needed to further the objects of the regulator.

We also act as independent legal counsel to several regulatory bodies, assisting tribunal members in the context of hearings. WeirFoulds is a leader in the area of human rights litigation and provides training, advice and representation on human rights issues in regulatory proceedings and before the Human Rights Tribunal of Ontario.

All of these engagements require a sensitivity to the unique legal challenges presented in advising regulatory authorities – a sensitivity that our lawyers have acquired through many years of experience.
Lawyers and professionals in this area

Debbie Tarshis  
Counsel  
416.947.5037  
dtarshis@weirfoulds.com

Raj Anand  
Partner  
416.947.5091  
ranand@weirfoulds.com

Alyssa Armstrong  
Associate  
416.947.5022  
aarmstrong@weirfoulds.com

Alan Bromstein  
Counsel  
416.947.5000  
abromstein@weirfoulds.com

Jeff Cowan  
Partner  
416.947.5007  
jcowan@weirfoulds.com

Jill Dougherty  
Partner  
416.947.5058  
jdougherty@weirfoulds.com

Ada Chidichimo Keon  
Associate  
416.947.5071  
akeon@weirfoulds.com

Lara Kinkartz  
Associate  
416.619.6285  
lkinkartz@weirfoulds.com

Megan Mah  
Associate  
416.947.5098  
mmah@weirfoulds.com

Debra McKenna  
Associate  
416.947.5080  
dmckenna@weirfoulds.com

W. A. Derry Millar  
Counsel  
416.947.5021  
dmillar@weirfoulds.com

Sandra Noe  
Law Clerk  
647.715.3550  
snoe@weirfoulds.com

John Risk  
Partner  
416.947.5096

Christopher Tzekas  
Counsel  
416.947.5039

Marie-Andrée Vermette  
Partner  
416.947.5049

Alexandra Wilbee  
Partner  
416.619.6295
Areas of Expertise

- Regulations, by-laws, policies, rule and procedures
- Corporate governance
- Risk assessment
- Commercial agreements
- Legislative initiatives affecting regulatory bodies
- Registration and accreditation
- Quality assurance and continuing professional development programs
- Illegal practice, "holding out" and misuse of title
- Complaints and investigations
- Disciplinary and incompetence proceedings
- Incapacity/fitness proceedings
- Human right issues
- Civil litigation
- Appeals and judicial review
- Labour mobility
- Labour and employment law
- Public and private law