

Max Skrow

Associate

Toronto

Tel: 416.947.5063

Mobile: 416.909.3292

Fax: 416.365.1876

Email: mskrow@weirfoulds.com



Practice Areas

Commercial Litigation
Employment & Labour
Litigation & Dispute
Resolution

Max Skrow is an associate in the Commercial Litigation and Employment Law Practice Groups at WeirFoulds. His practice is focused on a broad range of commercial disputes and employment law issues.

Prior to joining WeirFoulds as an associate, Max completed his summer and articling terms at the firm, gaining extensive experience resolving complex disputes and advising on various employment law issues. Max has contributed to trials and appeals in various Ontario courts and tribunals.

During his time at Western University, Max competed in a number of moots, finishing as a finalist in the Legate and Associates Medical Malpractice Moot and the Hicks Morley Labour and Employment moot. He also represented Western in the Warren K. Winkler Class Actions external moot.

Max has a passion for mentoring others. He served as a legal research, writing, and advocacy teaching assistant in his second and third year of law school, and has coached youth football for the Oakville Titans football program.

Called to the Bar

- Ontario (2020)

Education

- J.D. Faculty of Law, Western University, 2019 (Dual Degree Program)
- B.A., Political Science – Western Scholars Distinction, Western University, 2019 (Dual Degree Program)

WeirFoulds LLP

4100 – 66 Wellington St. West
PO Box 35, TD Bank Tower
Toronto, ON M5K 1B7

www.weirfoulds.com

Reported Cases

- *Sheeraz v. Seathi et al.*, 2024 ONSC 1687
- *Rein Minnema v Ontario Pork Producers Marketing Board*, 2024 ONAFRAAT 3

- *First of Five Incorporated v. Recipe Unlimited Corporation*, 2023 ONSC 6925
- *Midland Resources Holding Limited v Bokserman*, 2023 ONSC 3469
- *Murphy et al v Penney et al*, 2022 ONSC 3710
- *Shedletsky v. EQ Advertising Group Ltd.*, 2022 ONCA 619
- *J.D. Buote Professional Corporation v. McLeod*, 2022 ONSC 7110
- *Kooner et al. v. Mun et al.*, 2022 ONSC 810
- *Murphy et al. v. Penney et al.*, 2022 ONSC 1320
- *FPMG Hospitality Inc. v. Recipe Unlimited Corporation*, 2021 ONSC 715
- *Jackson v Stratics Networks Inc.*, 2021 ONSC 1575 (SCJ)
- *Bodkin v Doe*, 2020 ONSC 1852 (SCJ)
- *Durham Sports Barn Inc. Bankruptcy Proposal*, 2020 ONSC 5938 (SCJ)

Awards

- Recipient, Law Society of Upper Canada Prize, 2019

Speaking Engagements

- Speaker, "RGD Creativity & The Law Webinar: Implications of the Pandemic: Employment Law Issues", Designers Promoting Designers, Online, June 18, 2021
- Speaker, "Preparing Your Workplace for Success Post COVID-19", WeirFoulds LLP, Online, June 9, 2021

Additional Publications:

- Co-author (with Nadia Chiesa), "Interlocutory Orders, Interim Recovery of Personal Property and Medical Examinations of a Party", *Civil Procedure & Practice in Ontario*, September 7, 2021

Publications

- Commercial Litigation Insights: Difficult, but not Impossible: Court Orders Non-Party Production from a Lawyer in *Sheeraz v Seathi et al.*, April 03, 2024
- Cause for Concern – CRA Employees Terminated For Cause for Improper Collection of CERB Benefits, September 26, 2023
- The Road to Settlement is Paved with Admissible Communications, June 17, 2022
- That's an Order! Ministry of Labour reminds Employers that Compliance with Orders to Pay (and other Statutory Obligations) are not Optional, January 04, 2022
- Never Settle for Uncertainty, December 02, 2021
- New Hope for Employers for "Just Cause" Termination Provisions: *Rahman v Cannon Design Architecture Inc.*, September 27, 2021
- A Cautionary Tale for Employers: *Russell v The Brick Warehouse LP*, September 14, 2021
- Where to? Another Trip for Uber as the *Heller v Uber Technologies Inc.* Class Action Drives Ahead, September 13, 2021
- Elections in the Time of COVID: Employer Obligations on Federal Election Day and COVID-19 Considerations, August 19, 2021

- Do Not Make a Bad Situation Worse: Court of Appeal Awards Punitive Damages for Inadequate Safety Practices following a Workplace Accident, July 12, 2021
- You Heard Us the First Time: Global Payrolls Determine Severance Pay Obligations in Ontario, June 29, 2021
- The Ontario Court of Appeal Provides a Clear Solution to the Common Employer Doctrine, June 21, 2021
- The Home Stretch: Ontario Extends Temporary ESA COVID-19 Rules to September 25, 2021, June 09, 2021
- Stay Home and Stay Safe: Ontario Announces Paid Sick Leave to Combat COVID-19 Pandemic , April 29, 2021
- Toronto and Peel to Name and Shut down Workplaces with COVID-19 Breakouts; Other Regions may Follows may Follow, April 20, 2021