

Alfred Pepushaj

Associate

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Practice Areas

- Commercial Litigation
- Fraud & Anti-Corruption
- International/Cross Border
- Litigation & Dispute
- Resolution
- Wills, Trusts & Estates

WeirFoulds LLP
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Alfred Pepushaj is an Associate in the Commercial Litigation Practice Group at WeirFoulds LLP.

Alfred obtained his Juris Doctor, *cum laude*, from the University of Ottawa, and his Honours Bachelor of Arts in Criminology from the University of Toronto, graduating with high distinction.

During law school, he was an Associate Editor of the *Ottawa Law Review* and News Editor of *Inter Alia*, the law school's student-run newspaper. Alfred was also the co-president of the law school's First Generation Network chapter, which aims to provide resources to students who are the first in their family to attend post-secondary school. Alfred also worked for the University of Ottawa's Legal Writing Academy and volunteered as a caseworker at the University of Ottawa's Ticket Defence Program where he provided legal support and representation to homeless and street-involved individuals.

Before joining WeirFoulds LLP as an Associate, Alfred gained extensive experience in a wide range of practice areas as a summer student and articling student with the firm.

Outside of the law, Alfred enjoys listening to podcasts and cheering on the Toronto Raptors.

Called to the Bar

- Ontario, 2022

Languages

- English
- Albanian

Education

- University of Ottawa, J.D., 2021, *cum laude* & Dean's Honour List
- University of Toronto, B.A. (Hons.), 2018, high distinction & Dean's List Scholar

Affiliations

- Albanian Canadian Lawyers Association
- The Advocates' Society
- Toronto Lawyers Association

Reported Cases

- *Bradley J. Grant Investments Inc. v Nestig Inc.*, 2023 ONSC 4373
- *Midland Resources Holdings Limited v Shtaif*, 2023 ONSC 865

Awards

Recognized as a Mondaq Thought Leading Co-Author for Data Protection, Canada (Autumn 2022)

Community Involvement

- Ticket Defence Program – University of Ottawa, Caseworker (2019-2020)

Publications

- Supreme Court of Canada: Arbitration agreements may be inoperative where 'chaotic arbitral processes' would compromise resolution of a receivership, December 13, 2022
- WeirFoulds Technology Insights: "Dark Web: What's Underneath the Internet", July 12, 2022
- Bill 88 Introduces New Policy Requirement and Significant Changes for Employers in Ontario, May 02, 2022
- Court of Appeal: One Incident of Sexual Harassment May Warrant Summary Termination, May 02, 2022
- Ontario Will Require Certain Employers to Implement Electronic Monitoring Policies, March 01, 2022
- Guidance for Ontario Employers on Disconnecting from Work Policies and Non-Compete Agreements, March 01, 2022
- Federal Advisory Committee Offers Insight into Disconnect from Work Policies for Employees, February 16, 2022
- Employer Alert: Inquest into the 2009 Metron Scaffolding Tragedy Begins, February 03, 2022
- That's an Order! Ministry of Labour reminds Employers that Compliance with Orders to Pay (and other Statutory Obligations) are not Optional, January 04, 2022
- Employer Alert: Ontario Passes *Working for Workers Act*, 2021, December 02, 2021
- Irresponsible Comments and Extraordinary Remedies: A Review of the Ontario Superior Court of Justice's Decision in *Soliman v Bordman*, November 20, 2021
- Ontario Human Rights Commission Releases Policy Statement on COVID-19 Vaccine Mandates and Proof of Vaccine Certificates That Provides Guidance to Employers, September 23, 2021
- Ontario Extends COVID-19 Employee Paid Infectious Disease Emergency Leave Program, September 01, 2021
- New Ontario Regulation: Employers Must Comply with the Advice of the Chief of Medical Officer of Health Regarding COVID-19 Vaccination Policies, August 27, 2021