

# Alfred Pepushaj

Associate

## Toronto

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## Practice Areas

Commercial Litigation

Fraud & Anti-Corruption

International/Cross Border

Litigation & Dispute

Resolution

Wills, Trusts & Estates

Blockchain and Digital Assets

Alfred Pepushaj is an Associate in the Commercial Litigation Practice Group at WeirFoulds LLP. He focuses on complex corporate and commercial litigation, including fraud, contract breaches, and shareholder disputes, as well as trusts and estates litigation involving will challenges, fiduciary breaches, and contested asset distributions.

Alfred brings rigorous preparation, sound judgment, and a strategic approach to every matter. His client-first approach and strong work ethic ensure that no stone is left unturned in understanding and advancing his clients' objectives.

Alfred has extensive experience in trials, injunctive relief, and alternative dispute resolution, including mediations and international arbitration under major institutional rules. He also regularly handles complex cross-border matters, working closely with counsel and service providers in jurisdictions such as the United States, the Caribbean, and Europe.

Alfred obtained his Juris Doctor, *cum laude*, from the University of Ottawa, where he actively contributed to the academic and student community. He served as an Associate Editor of the *Ottawa Law Review* and News Editor of *Inter Alia*, the law school's student-run newspaper. As co-president of the law school's First Generation Network chapter, Alfred worked to support students who were the first in their families to pursue post-secondary education. He also served as a Legal Writing Leader for the law school's Legal Writing Academy, mentoring students to develop effective legal writing and research skills. Additionally, he volunteered as a caseworker with the law school's Ticket Defence Program, providing legal support and representation to homeless and street-involved individuals.

Alfred is the Co-Editor of the firm's *Commercial Litigation Insights* blog.

## WeirFoulds LLP

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| <b>Called to the Bar</b> <ul style="list-style-type: none"> <li>• Ontario, 2022</li> </ul>       | <b>Education</b> <ul style="list-style-type: none"> <li>• University of Ottawa, J.D., 2021, <i>cum laude</i> &amp; Dean's Honour List</li> <li>• University of Toronto, B.A. (Hons.), 2018, high distinction &amp; Dean's List Scholar</li> </ul> | <b>Affiliations</b> <ul style="list-style-type: none"> <li>• Albanian Canadian Lawyers Association</li> <li>• The Advocates' Society</li> <li>• Toronto Lawyers Association</li> </ul> |
| <b>Languages</b> <ul style="list-style-type: none"> <li>• English</li> <li>• Albanian</li> </ul> |   |  |

## Reported Cases

- *Bradley J. Grant Investments Inc. v Nestig Inc.*, 2023 ONSC 4373
- *Midland Resources Holdings Limited v Shtaif*, 2023 ONSC 865

## Awards

Recognized as a Mondaq Thought Leading Co-Author for Data Protection, Canada (Autumn 2022)

## Professional Activities

- Co-Editor, *Commercial Litigation Insights* – WeirFoulds LLP

## Community Involvement

- Ticket Defence Program – University of Ottawa, Caseworker (2019-2020)

## Publications

- Commercial Litigation Insights: A Fair Shake: The Court of Appeal's Treatment of Sophisticated Parties' Bargains, May 02, 2024
- Supreme Court of Canada: Arbitration agreements may be inoperative where 'chaotic arbitral processes' would compromise resolution of a receivership, December 13, 2022
- WeirFoulds Technology Insights: "Dark Web: What's Underneath the Internet", July 12, 2022
- Bill 88 Introduces New Policy Requirement and Significant Changes for Employers in Ontario, May 02, 2022
- Court of Appeal: One Incident of Sexual Harassment May Warrant Summary Termination, May 02, 2022
- Ontario Will Require Certain Employers to Implement Electronic Monitoring Policies, March 01, 2022
- Guidance for Ontario Employers on Disconnecting from Work Policies and Non-Compete Agreements, March 01, 2022
- Federal Advisory Committee Offers Insight into Disconnect from Work Policies for Employees, February 16, 2022
- Employer Alert: Inquest into the 2009 Metron Scaffolding Tragedy Begins, February 03, 2022
- That's an Order! Ministry of Labour reminds Employers that Compliance with Orders to Pay (and other Statutory Obligations) are not Optional, January 04, 2022
- Employer Alert: Ontario Passes *Working for Workers Act*, 2021, December 02, 2021

- Irresponsible Comments and Extraordinary Remedies: A Review of the Ontario Superior Court of Justice's Decision in *Soliman v Bordman*, November 20, 2021
- Ontario Human Rights Commission Releases Policy Statement on COVID-19 Vaccine Mandates and Proof of Vaccine Certificates That Provides Guidance to Employers, September 23, 2021
- Ontario Extends COVID-19 Employee Paid Infectious Disease Emergency Leave Program, September 01, 2021
- New Ontario Regulation: Employers Must Comply with the Advice of the Chief of Medical Officer of Health Regarding COVID-19 Vaccination Policies, August 27, 2021