

# Natasha Novac

Associate

## Toronto

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## Practice Areas

Regulatory

Litigation & Dispute

Resolution

Administrative & Public Law

Natasha Novac is an Associate in the Regulatory Practice Group at WeirFoulds LLP. Her practice focuses on public, administrative and regulatory law and civil litigation.

Prior to joining WeirFoulds, Natasha was an Associate at a leading Toronto-based litigation boutique, where she practised civil litigation, professional regulation and union-side labour law. In this role, she appeared regularly before the Superior Court of Justice and private labour arbitrators.

Natasha completed her JD at Osgoode Hall Law School, where she served as co-managing editor of *TheCourt.ca* and on the executive of the *Osgoode Hall Law Journal*. Post-call, Natasha clerked for the judges of the Superior Court of Justice in Toronto and at the Federal Court of Canada. In 2023 she completed her LL.M. at Harvard Law School, where she wrote on feminist legal theory in Title IX administration and enforcement. Natasha has contributed several articles on legal ethics to peer-reviewed academic journals.

Before becoming a lawyer, Natasha managed a healthcare non-profit that serves survivors of domestic violence.

## Called to the Bar

- Ontario (2020)

## Education

- Harvard Law School, Master of Laws, May 2023
- Osgoode Hall Law School, Juris Doctor, April 2019
- University of Toronto, Master of Arts – English, November 2013
- University of Toronto, Bachelor of Arts – English Literature and Political Science, November 2012

## WeirFoulds LLP

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## Reported Cases

- *Law Society of Ontario v Watson*, 2025 ONLSTH 97 (CanLII)
- *Spasiw v Law Society of Ontario*, 2024 ONCA 888
- *Toronto District School Board v CUPE Local 4400*, 2024 CanLII 524 (ON LA)
- *Toronto District School Board v CUPE Local 4400*, 2022 CanLII 44187 (ON LA)
- *York University v York University Staff Association*, 2022 CanLII 51862 (ON LA)
- *Chu de Québec-Université Laval v Tree of Knowledge International Corp.*, 2022 ONSC 5946 (aff'd 2022 ONCA 467)

## Professional Activities

- Public Affairs Liaison, Ontario Bar Association, Health Law Section (2024-2025)

## Other Publications:

- Author, "[The Wetiko Legal Principles: Cree and Anishinabek Responses to Violence and Victimization by Hadley Friedland \(book review\)](#)" (2020) 57.2 *Osgoode Hall Law Journal* 510 (peer reviewed)
- Author, "[Waiver: A Feminist Analysis of Charge Bargaining in Sexual Assault Prosecution in Ontario](#)" (2018) 76.1 *University of Toronto Faculty of Law Review* 1 (peer reviewed)
- Author, "[Appeal Watch: Fate of Federal Greenhouse Gas Legislation is Up in the Air](#)", *TheCourt.ca*, July 31, 2019

## Publications

- Zarabi-Majd and the Duty to Accommodate, March 24, 2025
- Can I Sue for That?: Civil Suits Against Regulators, June 07, 2024