

Piper McGavin

Associate

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Practice Areas

Employment & Labour  
Commercial Litigation  
Litigation & Dispute  
Resolution

Piper McGavin is an Associate in the Commercial Litigation and Employment & Labour Practice Groups. Her practice is focused on a broad range of employment and commercial disputes.

Prior to being called to the bar, Piper articulated and summered with the firm. Piper has experience drafting materials and providing advice for clients at all stages of the litigation process. Piper has assisted clients with commercial disputes and employment law issues such as wrongful dismissals, employment standards and human rights disputes.

Before joining WeirFoulds, Piper gained experience as a Summer Law Student with a Toronto-based boutique corporate law firm.

Piper earned her Juris Doctor from Western University, where she received the Peter Barton Award in Civil Procedure, worked as a Project Consent volunteer at Pro Bono Students Canada, and was a research assistant and co-head for the Canada-US Law Institute.

Called to the Bar

- Ontario (2024)

Education

- Western University, J.D., 2023
- Boston College, Bachelor of Arts – International/Global Studies, 2020

**WeirFoulds LLP**  
4100 – 66 Wellington St. West  
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Awards

- Peter Barton Award in Civil Procedure

Community Involvement

- Volunteer and Educator at Project Consent, Pro Bono Students Canada (2020-2023)
- Associate Case Worker, Community Legal Services Clinic, Criminal Law (2020)
- Research Assistant and Co-Head for the Canada-US Law Institute (2020-2022)

## Speaking Engagements

- Speaker, "Case Law Highlights", Navigating 2026: Key Employment Law Updates and Best Practices for Employers, WeirFoulds LLP, Online, November 27, 2025<sup>27</sup>

## Publications

- WeirFoulds Employment Law Hot Takes: "Hello 911, I'm going to be late for work!", January 13, 2026
- Employers: Do not delay, just pay (statutory termination entitlements)! – A lesson from *Carroll v Oracle Canada*, October 07, 2025
- WeirFoulds Employment Law Hot Takes: Employees Getting Coldplayed, September 24, 2025
- Preparing for More Change: What the Proposed *Working for Workers Seven Act, 2025* Would Mean for Ontario Employers, July 22, 2025
- Game-Changer for Employers: Ontario Court of Appeal Backs ESA-Only Termination Clause, May 27, 2025
- Employers in Ontario: Be Aware of Upcoming New Employer Requirements, April 29, 2025
- Legal Considerations for Employers in the Face of Tariffs and Economic Uncertainty, April 09, 2025
- Commercial Litigation Insights: Don't Delay – The Ontario Civil Court System's Renewed Focus on Dismissing Cases for Delay, February 25, 2025
- Employers: Are Your Employment Agreements Enforceable? The Court of Appeal Upholds Dufault, January 28, 2025
- Ontario Employers: More Upcoming Changes – *Working for Workers Five Act, 2024*, May 14, 2024
- Another Reason for Employers to Review the Termination Provisions in Employment Agreements: *Dufault v. The Corporation Of The Township Of Ignace*, April 23, 2024
- New Requirements for Employers in Ontario: *Working for Workers Four Act, 2023*, April 02, 2024
- When "All The Smoke" Leads to Fire: What Canadian Employers Can Take Away about Employee Off-Duty Conduct from Matt Barnes' Recent Departure from NBC, March 12, 2024
- Going Viral for Being Fired: Implications for Employers When Employees Record their Termination, February 06, 2024
- Cause for Concern – CRA Employees Terminated For Cause for Improper Collection of CERB Benefits, September 26, 2023